



# T.R.U.E.

(Teens Respecting and Understanding Each other)  
**A Group for LGBTQ\* Teens & Allies**  
(\*Includes pansexual, queer, and other aligned identities)  
Gateway Division of Child and Family Charities

## TRUE Facilitator Job Description

### Teens Respecting and Understanding Each other (TRUE) Program Description:

The mission of T.R.U.E. is to provide a safe space that is free from bullying, homo-, bi & trans-phobia for LGBTQ+ youth and allies ages 14-18. T.R.U.E. is co-facilitated by two adult mentors skilled in supporting young people as they explore their gender identities/expression and sexual orientation. This group is a safe place for LGBTQ+ teens and allies to come together and socialize. We also engage in activities including the following: art projects, Annual Valentine's Day Dance, pizza parties, marching in the pride parade, and group discussions.

### Group Goals:

- Provide a safer space and support for LGBTQ+ youth.
- Provide information and education on issues affecting LGBTQ+ youth.
- Provide positive social interaction for LGBTQ+ youth through diverse and culturally aware activities, as well as, opportunities for community involvement/engagement.

**Position Summary:** Under the supervision of the Street Outreach Program Coordinator, the TRUE Co-Facilitator, collaborates with the volunteer co-facilitator to plan and implement group activities, secure parent or guardian permission, maintain reports and agency files, assist in grant writing, develop and host special events including the annual dance, picnic, and other social activities, transport youth to special events, abide by agency policies and procedures, provide resources and referrals to teens and families, assist in maintaining collaborative relationships with local GSA groups and other organizations, and other assigned tasks.

### Qualifications:

- Bachelor's or Master's in Education, LGBTQ Studies, Women's and Gender Studies, Counseling, or Social Work.
- At least one year of experience working with teens, in-depth knowledge of LGBTQ communities, and basic crisis intervention skills.
- Valid Driver's License and insurance required.
- Must agree to participate in Criminal Background Check and Central Registry Clearance.

### Hours:

- 4-5 hours per week (may vary depending on need)
- MUST be available from 4:00-5:30 pm on Tuesdays. Occasional weekend hours for special activities and events.

Submit cover letter and resume to:

Child and Family Charities  
Director of Administration  
4287 Five Oaks Drive  
Lansing, MI, 48911  
[liz@childandfamily.org](mailto:liz@childandfamily.org)

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