



An Update from us on COVID-19

Greetings, Child and Family Charities' Community,



This update contains a great deal of important information. Please review carefully and respond.

Thank you for joining the all staff meeting Zoom calls this week. It was great to see all of your faces! I was so impressed by the Division updates that showcased how our teams have come together, working across all programs to meet the needs of our children and families! Appreciate the dedication to our mission, adjusting services to meet every need! You all are truly amazing!

As we started to discuss at our staff meeting, this past week has been a challenging time for everyone. More dialogue is needed to develop intentional strategies to address racial inequities in our community. Recently we updated our Core Values statements to reflect our beliefs and culture. Ambassadors from each Division championed these values with their teams, challenging us all to exemplify these values in our work every day. Our leadership team stands behind the following statement in response to recent events, encouraging action with the tenants of our Core Values at the forefront:
[CFC Response to Current Events](#)

Please respond to this brief survey that assesses interest in support groups and/or a Equity and Inclusion Workgroup.
<https://www.surveymonkey.com/r/CFCsupport>

In addition, we discussed our Return to [Work Action Plan](#) and [CDC guidelines](#) for face coverings/masks. Please review these documents, along with your Division specific procedures. In acknowledgement that you received these items, please email or drop off this [verification document](#) to Liz Gonzalez Liz@childandfamily.org.

Our return to work plan encourages staff to continue virtual work when possible. Please complete this brief survey to help us identify any technology needs you may have as we plan for the future.

<https://www.surveymonkey.com/r/technologyneedassessment>



Join the Step Challenge!

It's not too late to join the Child and Family Step Challenge either as a team or solo, for more information contact Steven Holmes if you are interested steven@childandfamily.org (Please consult your doctor/physician before you start any new exercise program)

1. Email 3-4 of your coworkers to see if they would like to be on a team. We will be keeping track of teams and at the end of the month the team with the most steps will be the winner (We have gift cards and everything)! Once you have selected your team go ahead and select a leader and have that individual email me the names of the individuals on your team and your team name. The team captain will be then responsible for emailing me on Saturday for the following weeks steps. Each team member needs to track each days steps and then update their captain daily or weekly what their steps are (captains choice).
2. Or, be your own team! If you just wish to participate as an individual that is fine too, just let me know via email that you want to do this solo (feel free to include a funny team name – Team Ham Solo is already taken 😊) and then be ready to email me at least by every Saturday what your steps were for the previous week so that I can keep track of individual steps for each participant (you can still win a gift card for the individual with the most steps at the end of the month). Or if you have an overachiever on your team this is a way to reward their hard work, as they may win while the rest of the team watches them gloat. 😊
3. Start walking/running and keeping track of your steps and that is it! Our “goal” as an agency is to walk to Chicago by the end of June. Get ready to start walking so we can make it there. We will be announcing weekly updates as to who has the most steps (team and individual) on Monday of each week.

How to keep track of your steps:

1. Use your fitbit/apple watch or some sort of wearable technology.
2. Use a free app for your phone.

3. Use an old school pedometer.

We are still hiring! Thank you for helping us spread the word. Our teams have been busy with Zoom interviews. Many positions have been filled! Remember, if you refer someone **who is hired** in the next 4 weeks, you will receive a \$250 referral bonus in your paycheck!



Gateway Division

Newest posting:

Temporary position- Preparedness Planning Program Assistant (20-25 hours). Ideal for a current staff member seeking additional hours, this position will identify best practices for the prevention of infectious diseases among the youth homeless population as well as preparedness and response planning for when a client is showing symptoms or tests positive for infectious diseases with emphasis on COVID-19.

Street Outreach and Housing Case Manager: Provide culturally sensitive and trauma-informed supportive services to run away, homeless, and street youth to help them access immediate shelter; set and achieve goals that lead to safe and stable housing; and move toward self-sufficiency. Locate, contact, and provide information, referrals, and services to run away, homeless, and at-risk youth while also increasing community awareness and support.

Youth Specialist (KJM): Under the supervision of the House Manager and Director of Programs, the Youth Specialist Staff will provide for the basic needs of runaway, homeless, or at-risk youth who voluntarily admit themselves into the shelter program. This position is responsible for direct shift coverage, including the provision of supervision, crisis intervention, and appropriate modeling for at-risk youth in either of Gateway's residential program.

Angel House

Youth Specialist: The Youth Specialist will provide supervision and care to children and adolescents who are placed in Angel House. The position covers a broad range of "direct care" responsibilities similar to that of a temporary guardian and to ensure that the physical and emotional needs of each child are met. This position requires good organizational skills and follows through on all assigned tasks.

Behavioral Health

Billing Specialist: Highly analytical, organized, capable problem solving and motivated, possess sound communication skills to interact with management, co-workers and vendors and a firm understanding of computers and accounting related software.

With hopes for a better tomorrow for all,



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