



**Position Posting - This is a non-union position**

**Gateway Youth Services Division Clinical Supervisor**

**General Description:**

Responsible for the oversight and provision of therapeutic and case management services for the youth and families who participate in the Higher Ground and Crossroads programs. To assure quality services are provided to youth and their families as well as assume some case load for runaway, homeless, and street youth. Reports Directly to: Gateway Youth Division Director, Supervises: Higher Ground and Crossroads Therapists and Case Managers

**Qualifications:**

- A. Minimum Education: Master's Degree in social work, or human services.
- B. Licensure to provide therapeutic services
- C. Experience: Four years in social work; three directly related to residential services.
- D. Administrative experience with knowledge of runaway and homeless youth programs, treatment philosophies and strategies.

**Duties and Responsibilities**

- 1. Employ an ongoing process which evaluates the functioning, needs and effectiveness of the RHSY Clinical Team and maintain an active therapeutic caseload.
- 2. Provide guidance and consultation to staff in the development and carrying out of the treatment goals and objectives for children and families. Assure through consistent supervision that the productivity, quality and case outcome objectives are achieved.
- 3. Educate, train and stimulate and maintain staff morale through weekly, individual and team supervisory sessions.
- 4. Provide input to the Division Director as to the worker's present level of functioning so that work assignments are distributed in a fair and equitable manner to department staff.
- 5. Monitor the functioning of assigned Clinical staff within the department and take responsibility for seeing that records, reports, etc., are submitted timely and are up to date.
- 6. Assure that services provided are in keeping with the state's licensing rules and contract requirements, and to promote the safety of children and effective, expedient permanency planning outcomes.
- 7. Set high standards of conduct which befit the position, and by example, show leadership qualities in areas of appropriate demeanor, dress and punctuality.
- 8. Handle emergency calls and crises, and advise workers in the absence of their assigned supervisor.
- 9. Train new workers in current RHSY best practices.

**Resume and Cover Letter To:**

[liz@childandfamily.org](mailto:liz@childandfamily.org)

Director of Administration

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